

**Norwalk Police Department Annual
Report 2018**

HISTORY OF THE NORWALK POLICE DEPARTMENT

The Norwalk Police Department, as it exists today, was organized in October 1913 following an election by which the former cities of Norwalk and South Norwalk were consolidated into the present City of Norwalk. The new Department succeeded the original department and constabulary that had previously existed.

William R. Pennington, who had been chief of the South Norwalk Police Department, was elected by the Common Council as the first chief of the consolidated department. Thomas R. Leatherland who had been chief of the former Norwalk Police Department was named to head the Detective Bureau with the rank of Detective Sergeant. Captain's Thomas E. Hunt of Norwalk and Harry J. Gibson of South Norwalk were named Sergeants.

From 1913 to 1927 the Department was under control of the Common Council, one member of which was Chairman of the Police Committee. In 1927, the Board of Public Safety was created and took over the management of both Police and Fire Departments.

The officers patrolled the city on foot until 1920 when the first piece of motorized apparatus was purchased, a motorcycle first ridden by the late Officer Jarvis S. Murray. The first police cruiser was a Model T Ford purchased in 1925. Police cruisers have evolved and are still in use today. Motorcycles were discontinued in 1932 and reintroduced in 2012 with the addition of three Harley Davidson motorcycles. From the original Model T, the department fleet has grown to today's present size of 63 marked vehicles and 39 unmarked vehicles, prisoner transport van, a mobile crime scene truck, mobile police precinct, emergency services vehicle, four wheel drive Patrol vehicles, 3 Animal Control vehicles, a pick-up truck, 3 police boats, 5 police mountain bikes and one Segway. Two-way radios were installed in the police cars in 1941. Prior to that time officers used call boxes to receive calls for service. The marked Patrol vehicles now have computers with direct access to the Department's computer system and Communications. Today's force consists of 177 sworn officers, 15 civilian personnel, 22 Communications Dispatchers and 3 police dogs.

Chief Pennington retired in 1933 and was succeeded by Chief Jerry Dorney. In 1936, the department management was again changed when the Board of Police Commissioners was created and appointed to manage the department. The three member Police Commission is comprised of the Mayor and 2 of his appointee's and it is responsible for the overall management of the department. The Police Commission conducts its regular business meetings on the third Monday of each month. Since the department's inception in 1913, 4 members have been killed in the line of duty. They are; Sergeant Frank Stratton killed 10/13/30; Sergeant Nicolas Fera killed 7/29/71; Patrolman Sherrold Gorton killed 6/20/62 and Patrolman Marco Carias killed 3/20/82

Norwalk Police Department Mission Statement

It is the mission of the Norwalk Police Department to provide quality service to a diverse community through a culture of bias free policing; to hire and promote talented officers and a professional staff with the courage and desire to serve and protect our community; and to promote a cooperative spirit in which police officers and citizens work together to promote a safe environment.

City of Norwalk

Board of Police Commissioners



Honorable Harry W. Rilling
Mayor

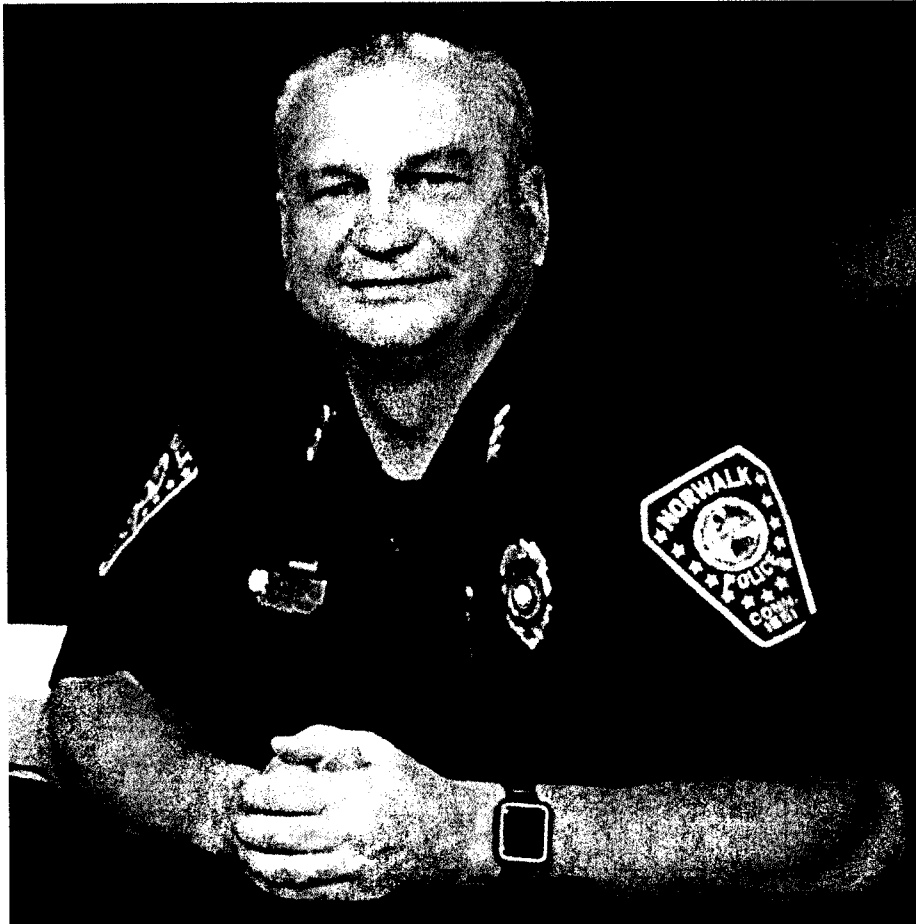
Fran Collier-Clemmons
Commissioner

Charles L. Yost
Commissioner

The Board of Police Commissioners is made up of the Mayor and two mayoral appointments.

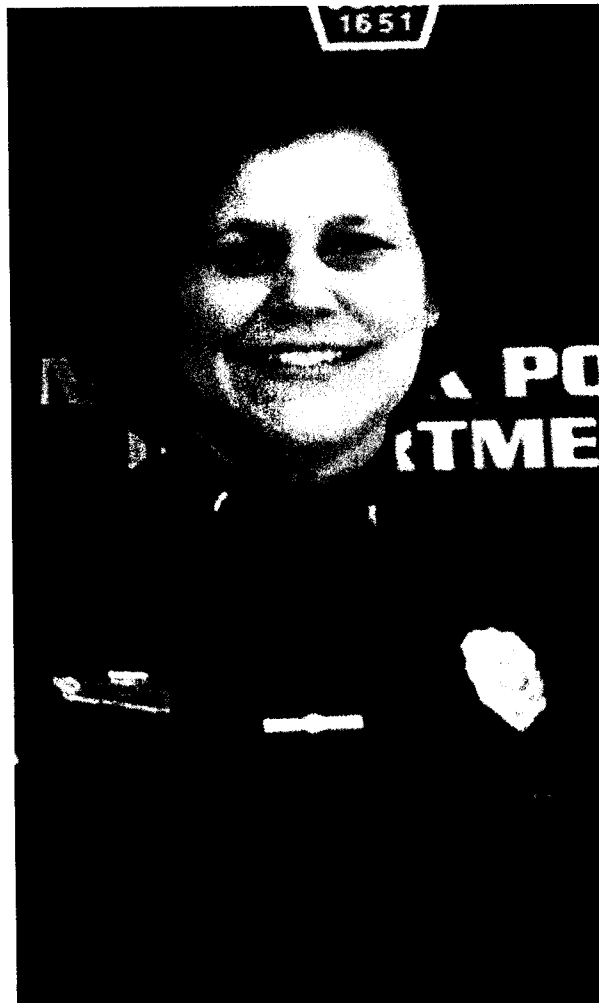
The board has overall authority over the operation of the Police Department and also serves as the City's Traffic Authority. Meetings for 2018 are scheduled on the third Monday of each month to start at 4:15 p.m.

Norwalk Police Department
Command Staff



Chief Thomas E Kulhawik

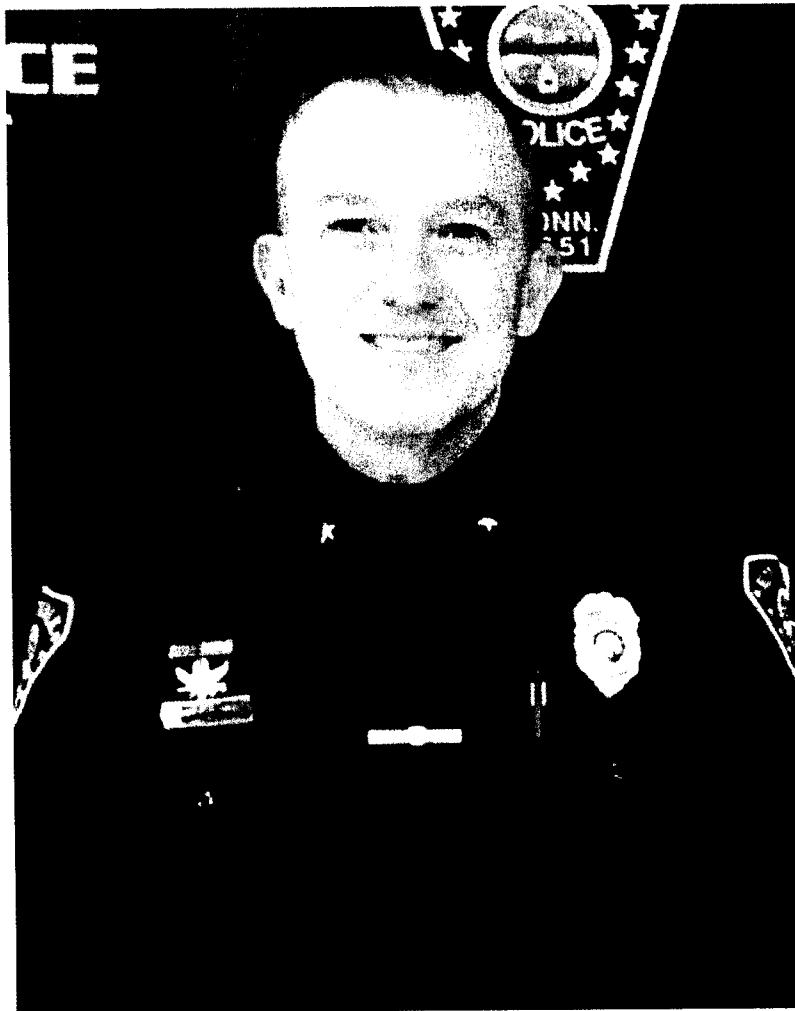
A veteran of 36 years, Chief Kulhawik was appointed on July
2012.



Deputy Chief Susan Zecca

A veteran of 30 years, Deputy Chief Zecca was appointed in March

2013

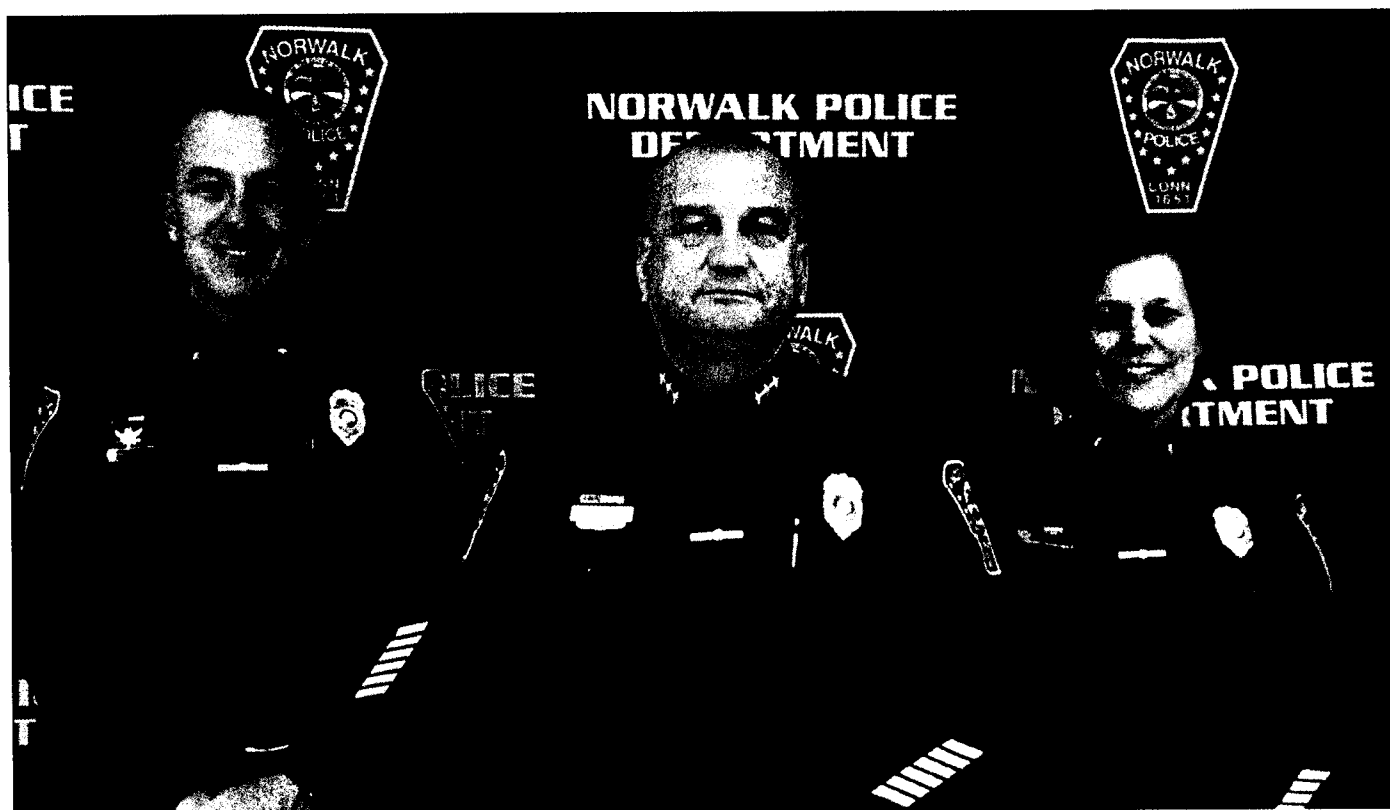


Deputy Chief James Walsh

A veteran for 30 years, Deputy Chief Walsh was
appointed on June 2018

Norwalk Police Department

Command Staff



HOW TO REACH THE POLICE DEPARTMENT

EMERGENCY Police - Fire - Ambulance 911

ROUTINE CALLS 203-854-3000

ADMINISTRATIVE SERVICES 203-854-3020

CHIEF OF POLICE 203-854-3001

CHIEF'S OFFICE ADMINISTRATOR 203-854-3054

COMMUNITY POLICING SUPERVISOR 203-854-3004

COMMUNITY SERVICES/CRIME PREVENTION 203-854-3074

COMMUNICATIONS/DISPATCH SUPERVISOR 203-854-3098

DEPUTY CHIEF OF POLICE - OPERATIONS 203-854-3002

DEPUTY CHIEF OF POLICE — ADMINISTRATION 203-854-3053

DESK OFFICER — FRONT DESK 203-854-3051

DETECTIVE BUREAU 203-854-3011

DETECTIVE BUREAU SUPERVISOR 203-854-3027

INTERNAL AFFAIRS & PROFESSIONAL STANDARDS 203-854-3007

HEADQUARTERS DIVISION LIEUTENANT 203-854-3052

PATROL LIEUTENANT 203-854-3057

PATROL SUPERVISOR (1ST PLATOON - NIGHTS) 203-854-3058

PATROL SUPERVISOR (2ND PLATOON - DAYS) 203-854-3059

PATROL SUPERVISOR (3RD PLATOON - EVENINGS) 203-854-3060

PLANNING, RESEARCH & ACCREDITATION 203-854-3015

PROPERTY DIVISION 203-854-3063

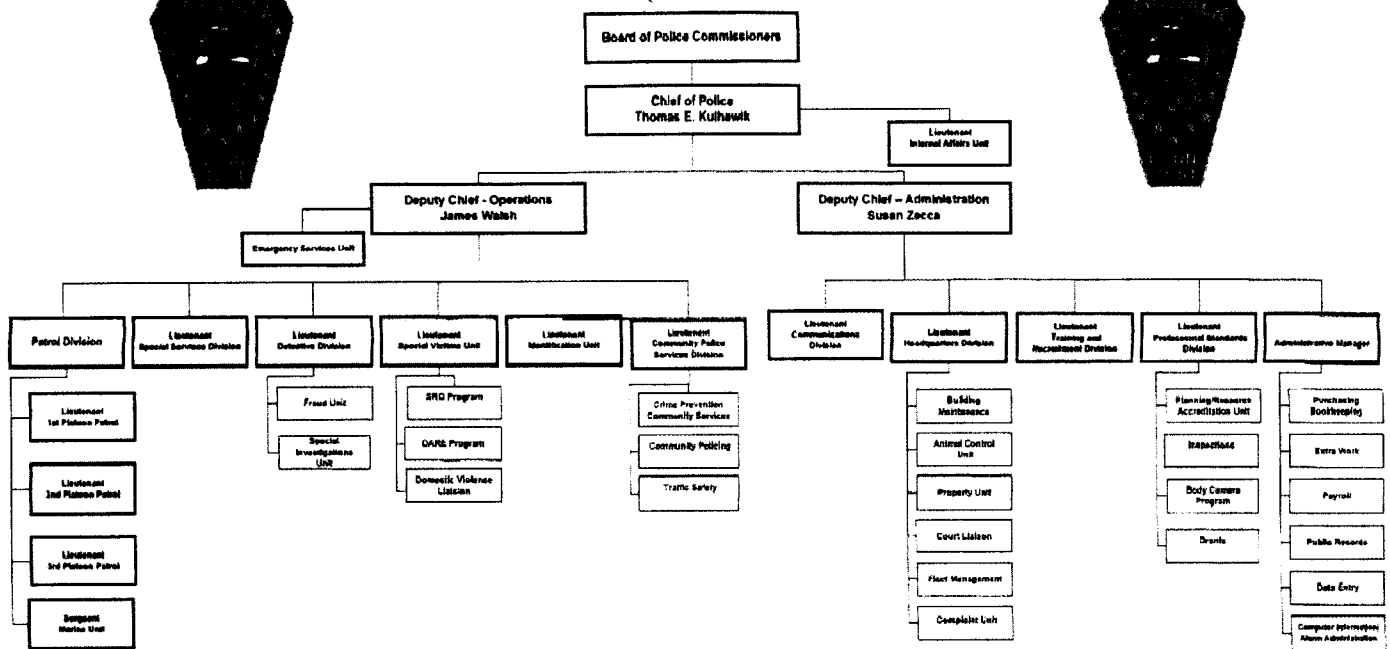
RECORDS 203-854-3009

RECRUITMENT & TRAINING 203-854-3003

SPECIAL SERVICES - NARCOTICS 203-854-3012

SPECIAL VICTIMS UNIT 203-854-3042

Norwalk Department of Police Service Table of Organization



Effective
June 28, 2018

NORWALK POLICE DEPARTMENT

DUTY ROSTER

2018



Duty Roster 2018

Chief's Office

Chief Thomas Kulhawik

Deputy Chief Susan Zecca

Deputy Chief James Walsh

PROFESSIONAL STANDARDS

DIVISION

Lt Melissa Lepore

Lt. Bruce Hume

Sgt. Joseph Dinho

COMMUNITY POLICE

SERVICES DIVISION

Lt. Terrance Blake

Sgt. Sofia Gulino

Sgt. Garrett Kruger* - B

Off. Cesar Ramirez – A

Off. Russell Ouellette - B

Off. David Vetare - A

Off. Jean -Maxime Sixto - B

Traffic Unit

Off. John Haggerty – A

Off. Jon Zavitz – B

Off. Chris Wasilewski – C

HEADQUARTERS DIVISION

Lt. David O'Connor

Property Unit

Off. Scott Anderson

Ms. Nilsa Llantín

Court Liaison

Off. William Zavodjancik

Complaint Unit

Off. Larry Tiani

Animal Control Unit

ACO Rick Duddie

Assistant ACO Robert Sirico

Mr. Eddie Thivierge

Building Maintenance

Mr. William Flynn

MARINE UNIT

Sgt. Peter Lapak

Off. Michael Silva

Training & Recruitment

Lt. Brian Cunningham

Off. Corey Vento

Off. Nicholas Dascola

POST/FTO Training

ADMINISTRATIVE

MANAGER

Mr. Michael Docimo

Fiscal Services

Ms. Jeanne Rilling

Ms. Kristen Mackey

Ms. Sheri Gradia

Ms. Lynn Sullivan

Records & Data Entry

Ms. Nancy Acevedo

Ms. Iliana Navarro

Ms. Jennifer Belinsky

INVESTIGATIVE SERVICES

DETECTIVE DIVISION

Lt. Thomas Mattera

A SQUAD

Sgt. Lee Young

Det. John Taranto

Det. Daniel Fitzmaurice

Det. Courtney Downer

Det. Tomasz Podgorski

B SQUAD

Sgt. Shannon Sherry

Det. John Bell

Det. Nikolas Kougioumtzidis

Det. John Sura

Det. Brendan Collins

Det. Patrick English~

C SQUAD

Sgt. Stefanos Kalmanides

Det. William Maloney

Det. Dominick Cisero USSS)+

Det. David Hudyma (JTTF) +

Det. Daniel Serio

Det. Christopher Imperato

SPECIAL SERVICE DIVISION

Lt. Marc Lepore

Sgt. Kevin Markert

Off. Mark Suda

Off. Julio Rodriquez (DEA)+

Off. Kyle Lipeika

Off. Brian Barrett

Off. Owen Lee

Off. David Geismar (USM)+

Off. Cowf, Stephen

Off. Richard Holmes %

Off. Anthony Del Pino %

Off. Andrew Roncinske %

Off. James Barron %

SPECIAL VICTIMS UNIT

Lt. Thomas Roncinske

Sgt. David Orr

Sgt. Nathaniel Paulino (USSS)+

Det. James Thompson

Det. Timothy Marquis

Det. Kristina Lapak

Off. Thomas Kalamares

School Resource Officers

Off. Andy Kovlakas

Off. Chris Holms

Off. Felipe Taborda

Off. Neil Robertson

Off. Cornell Abruzzini

Off. Kelly Hollister

Off. Theodore Garbera

Off. Elizabeth Gay

CRIME SCENE & IDENTIFICATION

UNIT

Lt. Arthur Weisgerber

Sgt. Alex Tolnay

Ms. Evelyn Afable

FIRST PLATOON

A SQUAD

Lt. William Lowe

Sgt. Jeffrey Proudfoot

1. DePanfilis, Anthony
2. Lovallo, Bruce
3. Castaldi, Robert
4. Mulkern, Adam
5. Luciano, Steven
6. Mancini, Michael
7. Green, Andrew
8. Avila, Joshua^
9. Howard, Stephanie^

B SQUAD

Sgt. Richard Delallo

1. Cote, Michael
2. McSally, Michelle
3. Montanez, Richard *
4. Van Rensburg, Francois
5. Sgritta, Christopher
6. Busch, David
7. Nyquist, Matthew
8. Colletto, Jake
9. Torreso, Keith

C SQUAD

Sgt. James Mosher

Sgt. Justin Bisceglie

1. Gonez, Vidal
2. Proto, Louis
3. Nash, Jermaine
4. Petrafesa, John
5. Silva, Jose
6. Lusniak, Jason
7. Aldarondo, Raul
8. Claver- Obinna, Kennedy

SECOND PLATOON

A SQUAD

Sgt. Drew Sedlock

Sgt. Salvatore Calise

1. Fludd, Kenny
2. Giannattasio, Lou
3. Peterson, David *
4. Haddy, Kelly
5. Arvanitakis, Kostantine
6. Gonzalez, Edgar
7. Laudano, Sara
8. Yang, James ^
9. Ortiz, Tiffany ^

B SQUAD

Lt. Paul Resnick

Sgt. Thomas Fern

1. Lee, Melissa
2. Delgado, Hector
3. Billingslea, Monica
4. Mancini, Andrew
5. Wright, James
6. Salley, Jeremy
7. Capela, Cristina
8. Hamm, Brian
9. Martinez, Ariel
10. Acosta, Jaime

C SQUAD

Sgt. Jason Scanlan

Sgt. Rafael Fonseca

1. Roselle, Phillip~
2. Jaeger, Stephen
3. Monteleone, Domenic
4. Smith, Terrance
5. Nyquist, Georgia
6. Prada, Kimberly
7. Macaluso, Joseph
8. Taylor, Lindsey
9. Kassimis, Christopher^
10. Zwillich, Robert^

A SQUAD

Sgt. Dean Russo
Sgt. Ryan Evarts

1. Williams, Carl
2. Bolling, Irving
3. Daley, George
4. Sefcik, Daniel
5. Matsen, William
6. Serrano, Luis
7. Shoenthal, Kevin
8. Versace, Kevin
9. Figueroa, Nelson
10. Vazquez, Daniel
11. Seitz, Richard ^

THIRD PLATOON

B SQUAD

Sgt. Joseph Moquin
Sgt. Jared Zwickler

1. Mogollon, Javier
2. DeMott, Gabriel
3. DiMeglio, Michael
4. Ribisl, Richard
5. Pugliese, Michael
6. Tejada, Ramon
7. Bryce, Akeem
8. Martino, Joseph
9. Singh, Taranjit
10. Devito, Ralph ^

C SQUAD

Sgt. Gregg Scully
Sgt. Peter White

1. Deak, Bryan
2. Nieves, David
3. Boyd, Tyrone
4. Sellas, Michael
5. Paulemon, Shoubert
6. Blasko, Timothy
7. Velazquez, Ramon
8. Wargo, Paul
9. Frattaroli, Joseph
10. Yenkelun, Cortney ^

COMBINED DISPATCH

Lt. Praveen John

FIRST PLATOON

Aysha Miranda-Rivera
John "Corey" Robinson

Richard Reynolds
Chris Lazar
David Schulman
Mike Connors
Matt Allan

SECOND PLATOON

Robert Quigley
Stacey LaRicca

Eva Gutierrez
Dave Jendrick
Mike Devaney
Eric Giddiens
Jim Wrinn

THIRD PLATOON

Debra Ciarletta
Jason Czajkowski

Bill Winter
Paul Vieser
Mike Nealy
Alexi Ouellette
Devin Ford
Joshua Wrinn

NORWALK POLICE DEPARTMENT

SENIORITY LIST

2018



NORWALK POLICE DEPARTMENT SENIORITY LIST

	<u>RANK</u>	<u>NAME</u>	<u>APPOINTED</u>	<u>RANK APPOINTED</u>
1.	Chief	Kulhawik, Thomas	07-29-83	07-12-12
1.	Deputy Chief	Zecca, Susan	07-07-88	03-22-13
2.	Deputy Chief	Walsh, James	07-07-88	06-28-18
1.	Lieutenant	Resnick, Paul	10-10-83	11-22-01
2.	Lieutenant	Lowe, William	10-27-88	02-21-07
3.	Lieutenant	Cunningham, Brian	10-15-92	10-02-08
4.	Lieutenant	Mattera, Thomas	09-25-80	10-02-08
5.	Lieutenant	John, Praveen	09-23-91	07-23-09
6.	Lieutenant	Weisgerber, Arthur	09-19-88	08-02-12
7.	Lieutenant	Lepore, Marc	05-09-96	09-06-12
8.	Lieutenant	O'Connor, David	07-10-86	03-22-13
9.	Lieutenant	Lepore, Melissa	10-01-98	10-31-13
10.	Lieutenant	Roncinske, Thomas	04-10-89	02-27-15
11.	Lieutenant	Blake, Terrence	10-01-98	07-16-15
12.	Lieutenant	Hume, Bruce	03-05-81	02-01-17
13,	Lieutenant	Zwickler, Jared	02-05-10	12-20-18

	<u>RANK</u>	<u>NAME</u>	<u>APPOINTED</u>	<u>RANK APPOINTED</u>
16.	Sergeant	Markert, Kevin	09-30-04	01-27-14
17.	Sergeant	Sherry, Shannon	09-30-04	04-24-14
18.	Sergeant	Orr, David	07-19-01	04-24-14
19.	Sergeant	Kruger, Garrett	09-22-05	02-27-15
20.	Sergeant	White, Peter	11-18-93	02-27-15
21.	Sergeant	Paulino, Nathaniel	02-16-06	01-28-16
22.	Sergeant	Mosher, James	07-15-04	01-28-16
23.	Sergeant	Evarts, Ryan	05-18-06	10-01-16
24.	Sergeant	DeLallo, Richard	10-04-07	02-01-17
25.	Sergeant	Bisceglie, Justin	04-03-08	03-02-17
26.	Sergeant	Podgorski, Tomasz	06-28-12	12-17-18
1.	Detective	Maloney, William	07-21-83	01-26-89
2.	Detective	Thompson, James	07-07-88	09-21-06
3.	Detective	Marquis, Timothy	11-27-00	10-02-08
4.	Detective	Cisero, Dominick	09-30-04	06-23-11
5.	Detective	Lapak, Kristina	02-25-99	06-23-11
6.	Detective	Hudyma, David	07-15-04	12-22-11
7.	Detective	Serio, Daniel	04-17-08	09-06-12
8.	Detective	Taranto, John	07-15-04	10-31-13
9.	Detective	Imparato, Christopher	02-05-09	04-24-14
10.	Detective	Fitzmaurice, Daniel	09-30-04	04-24-14
11.	Detective	Downer, Courtney	02-25-99	10-23-14
12.	Detective	Bell, John	08-09-07	02-27-15
13.	Detective	Kougioumtzidis, Nikolaos	02-16-06	07-16-15
14.	Detective	Sura, John	11-10-11	10-01-16
15.	Detective	Collins, Brendan	08-09-07	03-02-17
16.	Detective	English, Patrick	01-17-08	03-02-17

Revised: December 20, 2018

177 SWORN OFFICERS

OFFICER**APPOINTED**

1.	Zavodjancik, William	07-23-81
2.	Silva, Michael	08-21-87
3.	Ramirez, Cesar	10-08-87
4.	Fludd, Kenny	03-10-88
5.	Roselle, Phillip	03-10-88
6.	Williams, Carl	04-21-88
7.	Bolling, Irving	04-21-88
8.	Tiani, Larry	09-19-88
9.	Lee, Melissa	04-10-89
10.	Cote, Michael	11-02-89
11.	Ouellette, Russell	09-23-91
12.	Daley, George	10-15-92
13.	Vetare, David	10-15-92
14.	Kovlakas, Anastasios	10-15-92
15.	Delgado, Hector	11-18-93
16.	Billingslea, Monica	11-18-93
17.	Suda, Mark	11-18-93
18.	Jaeger, Stephen	04-04-96
19.	Deak, Bryan	01-09-97
20.	Haggerty, John	01-09-97
21.	Holms, Christopher	01-09-97
22.	Sixto, Jean-Maxime	01-09-97
23.	Nieves, David	02-25-99
24.	Giannattasio, Louie	02-25-99
25.	DePanfilis, Anthony	02-25-99
26.	Vento, Corey	11-27-00
27.	Boyd, Tyrone	11-27-00
28.	Goñez, Vidal	09-30-04
29.	Peterson, David	07-28-05
30.	Mancini, Andrew	12-22-05
31.	Sellas, Michael	07-06-06
32.	Wright, James	03-08-07
33.	Paulemon, Shoubert	06-14-07
34.	Wasilewski, Christopher	08-09-07
35.	Kalamaras, Thomas	10-04-07
36.	Lovallo, Bruce	01-17-08
37.	Rodriguez, Julio	04-03-08
38.	Monteleone, Domenic	04-03-08
39.	Castaldi, Robert	04-17-08
	McSally, Michelle	12-05-08
40.	McSally, Michelle	12-05-08

OFFICER**APPOINTED**

41.	Sefcik, Daniel	02-05-09
42.	Montañez, Richard	02-05-09
43.	Van Rensburg, Francois	02-05-09
44.	Lipeika, Kyle	02-05-09
45.	Matsen, William	02-05-09
46.	Smith, Terrance	02-05-09
47.	Proto, Louis	02-05-09
48.	Salley, Jeremy	02-05-09
49.	Mulkern, Adam	09-04-09
50.	Sgritta, Christopher	10-13-09
51.	Zavitz, Jon	10-13-09
52.	Capela, Cristina	10-13-09
53.	Blasko, Timothy	10-31-09
54.	Nash, Jermaine	02-05-10
55.	Anderson, Scott	03-25-10
56.	Velazquez, Ramon	10-14-10
57.	Luciano, Steven	10-14-10
58.	Taborda, Felipe	10-14-10
59.	Dascola, Nicholas	10-19-10
60.	Mogollon, Javier	02-07-11
61.	Robertson, Neil	02-07-11
62.	Serrano, Luis	02-07-11
63.	Shoenthal, Kevin	04-07-11
64.	DeMott, Gabriel	04-07-11
65.	Mancini, Michael	07-07-11
66.	Barrett, Brian	07-07-11
67.	Holmes, Richard	09-30-11
68.	Lee, Owen	11-10-11
69.	Abruzzini, Cornell	01-17-12
70.	Busch, David	01-17-12
71.	DiMeglio, Michael	01-17-12
72.	Versace, Kevin	03-30-12
73.	Ribisl, Richard	03-30-12
74.	Geismar, David	04-09-12
75.	Wargo, Paul	04-09-12
76.	Hollister, Kelly	06-28-12
77.	Pugliese, Michael	09-20-12
78.	Frattaroli, Joseph	10-01-12
79.	Tejada, Ramon	10-01-12
80.	Green, Andrew	10-25-12
81.	Bryce, Akeem	12-20-12

OFFICER**APPOINTED**

82.	del Pino, Anthony	12-20-12
83.	Martino, Joseph	01-31-13
84.	Cowf, Stephen	02-28-13
85.	Figueroa, Nelson	04-03-13
86.	Nyquist, Georgia	05-02-13
87.	Nyquist, Matthew	07-25-13
88.	Singh, Taranjit	07-25-13
89.	Garbera, Theodore	08-29-13
90.	Petrafesa, John	01-23-14
91.	Gay, Elizabeth	01-23-14
92.	Prada, Kimberly	01-23-14
93.	Vazquez, Daniel	01-23-14
94.	Haddy, Kelly	06-26-14
95.	Roncinske, Andrew	06-30-14
96.	Macaluso, Joseph	10-14-14
97.	Arvanitakis, Constantine	03-26-15
98.	Colletto, Jake	03-26-15
99.	Silva, Jose	03-26-15
100.	Lusniak, Jason	09-03-15
101.	Torreso, Keith	09-25-15
102.	Aldarondo, Raul	10-19-15
103.	Claver-Obinna, Kennedy	10-19-15
104.	Taylor, Lindsey	12-28-15
105.	Gonzalez, Edgar	12-28-15
106.	Laudano, Sara	12-28-15
107.	Barron, James	03-24-16
108.	Hamm, Brian	05-05-16
109.	Martinez, Ariel	05-05-16
110.	Acosta, Jaime	05-05-16
	Seitz	
111.	Seitz, Richard	06-27-16
112.	Kassimis, Christopher	09-26-16
113.	Yang, James	09-26-16
114.	Yenkelum, Cortney	03-30-17
115.	Avila, Joshua	03-30-17
116.	Howard, Stephanie	06-29-17
117.	DeVito, Ralph	06-29-17
118.	Zwillich, Robert	09-07-17
119.	Ortiz, Tiffany	10-19-17

2018 Personnel Changes
Sworn Officers

New Officers

None

Promotions

Deputy Chief Walsh	06-28-2018
Lieutenant Jared Zwickler	12-20-2018
Sergeant Tomasz Podgorski	12-20-2018

Retirements

Officer Robert Curry	02-28-2018
Deputy Chief Gonzalez	05-23-2018

Deaths (Retired)

Inspector Walter Arndt Norwalk Police Department 3/1957-11/27/1980	11-8-2018
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Patrol Re-Assignment

Officer Steven Luciano (Special Services to Patrol)	05-19-2018
Officer Tranjit Singh (Special Services to Patrol)	09-01-2018

Norwalk Department of Police Service

2018
Annual Awards Ceremony



OFFICER OF THE MONTH 2018

January	Off. Russell Ouellette
February	Sgt. Tom Fern Off. Elizabeth Gay
March	Off. Raul Aldarondo
April	Off. James Wright
May	Sgt. James Mosher Det. Brendan Collins Off. Kennedy Clavier-Obinna Off. Courtney Yenkelun
June	Lt. Terrence Blake Off. Chris Kassimis
July	Off. Raul Aldarondo Off. Akeem Bryce Off. Courtney Yenkelun
August	Off. Adam Mulkern Off. Christopher Sgritta
September	Off. David Geismar Sgt. Garrett Kruger
October	Off. Gabe DeMott
November	Off. Anthony del Pino Off. Andrew Roncinske Off. James Barron
December	Lt. Thomas Roncinske Sgt. David Orr Sgt. Nathaniel Paulino Det. James Thompson Det. Tim Marquis Det. Kristina Lapak

Award Classifications

Medal of Honor

Awarded to officers who distinguish themselves by an act of heroism while/and exposing themselves to extreme physical injury. This shall be the department's highest award and shall be presented only under extraordinary circumstances.

This citation bar shall consist of a green bar with a field of gold stars.

Police Service Cross

Awarded to officers who distinguish themselves by an act of bravery while exposing themselves to physical injury, or while engaged with an armed adversary, and exposing themselves to physical injury.

This citation bar shall consist of a yellow and blue bar with gold vertical divisions.

Purple Heart

Awarded to officers who have been seriously, critically or fatally injured in the performance of law enforcement duty. In addition, this award may be conferred if any injury was averted by the wearing of body armor. The degree of injury and totality of circumstances shall be the determining factors.

This citation bar shall be a purple bar.

Life Saving Award

Awarded to officers who save the life of another.

This citation bar shall consist of a red bar with white stripes on each end.

Distinguished Service Award

Awarded to officers who distinguish themselves through outstanding and extraordinary police work and judgment beyond the scope of normal and reasonable expectations.

This citation bar shall consist of a white bar with blue vertical divisions.

Meritorious Commendation Certificate

Awarded to an officer who distinguishes themselves by a meritorious achievement, act, or service to the department and which act is performed in a manner beyond normal expectations. This award would address outstanding police work at a level just below the Distinguished Service Award.

This citation bar shall consist of a white bar with two vertical stripes.

Unit Citation Award

Awarded to any squad, unit or group of officers that accomplishes outstanding/ exceptional case work that is accomplished by a group of officers in a collaborative effort.

This citation bar shall consist of a black bar with two vertical red stripes with gold crest in center.

Chief's Letter of Recognition

Awarded to officers when such criteria does not come under awards 1 through 6, yet personal recognition is deserved for excellent service to the community or department.

CHIEF'S LETTER OF RECOGNITION

Det. Brendan Collins

Motor Vehicle Burglaries

CHIEF'S LETTER OF RECOGNITION

Off. Thomas Kalamaras

Elderly Complaint

CHIEF'S LETTER OF RECOGNITION

Sgt. Kevin Markert

Off. Kyle Lipeika

Off. Owen Lee

Off. Mark Suda

Off. David Geismar

Off. Richard Holmes

Off. Taranjit Singh

Narcotics Arrest

CHIEF'S LETTER OF RECOGNITION

Off. Richard Holmes

Off. Andrew Roncinske

Off. Anthony del Pino

Fugitive from Justice/Felony Larceny

CHIEF'S LETTER OF RECOGNITION

Off. David Geismar

UNIT CITATION

Lt. Jared Zwickler

Off. Richard Ribisl

Off. Jaime Acosta

Burglary and Weapons Arrest

UNIT CITATION

Lt. Thomas Mattera

Sgt. Shannon Sherry

Det. John Bell

Det. Courtney Downer

Det. John Sura

Det. Brendan Collins

Off. Ramon Velazquez

Off. Gabe DeMott

Robbery Investigation

UNIT CITATION

Off. James Barron

Off. Andrew Roncinske

Off. Anthony del Pino

Armed Subject

UNIT CITATION

Lt. Thomas Roncinske

Sgt. Nathaniel Paulino

Sgt. David Orr

Det.. Kristina Lapak

Det. James Thompson

Det. Timothy Marquis

SVU Investigation

UNIT CITATION

Deputy Chief James Walsh

Sgt. Kevin Markert

Off. Mark Suda

Off. Julio Rodriguez

Off. Kyle Lipeika

Off. Brian Barrett

Off. Owen Lee

Off. Andrew Roncinske

Off. Anthony del Pino

Narcotics Investigation

MERITORIOUS COMMENDATION

Off. Mark Suda

Off. Brian Barrett

Narcotics Investigation

MERITORIOUS COMMENDATION

Det. Daniel Serio

Homicide Investigation

MERITORIOUS COMMENDATION

Off. Raul Aldarondo

Off. Kennedy Claver-Obinna

Firearm Arrest

MERITORIOUS COMMENDATION

Det. Timothy Marquis

Sexual Assault

MERITORIOUS COMMENDATION

Sgt. Tomasz Podgorski

Robbery Investigation

MERITORIOUS COMMENDATION

Det. Brendan Collins

Home Invasion/Assault

MERITORIOUS COMMENDATION

Sgt. Garrett Kruger

Police Assist

LIFE SAVING AWARD

Off. Russell Ouellette

House Fire

LIFE SAVING AWARD

Lt. Terrence Blake

Off. Christopher Kassimis

Overdose

LIFE SAVING AWARD

Off. Jose Silva

Cardiac Arrest

LIFE SAVING AWARD

Off. Akeem Bryce

Off. Raul Aldarondo

Off. Courtney Yenkelun

Serious Assault

LIFE SAVING AWARD

Off. Steven Luciano

Off. David Busch

Overdose

LIFE SAVING AWARD

Off. Adam Mulkern

Off. Christopher Sgritta

Suicidal Male

2018 OFFICER OF THE YEAR

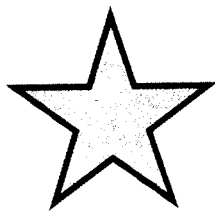
Off. Julio Rodriguez

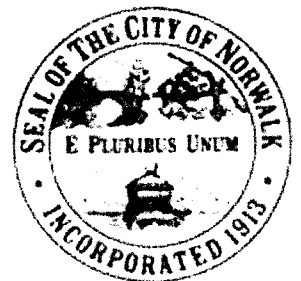
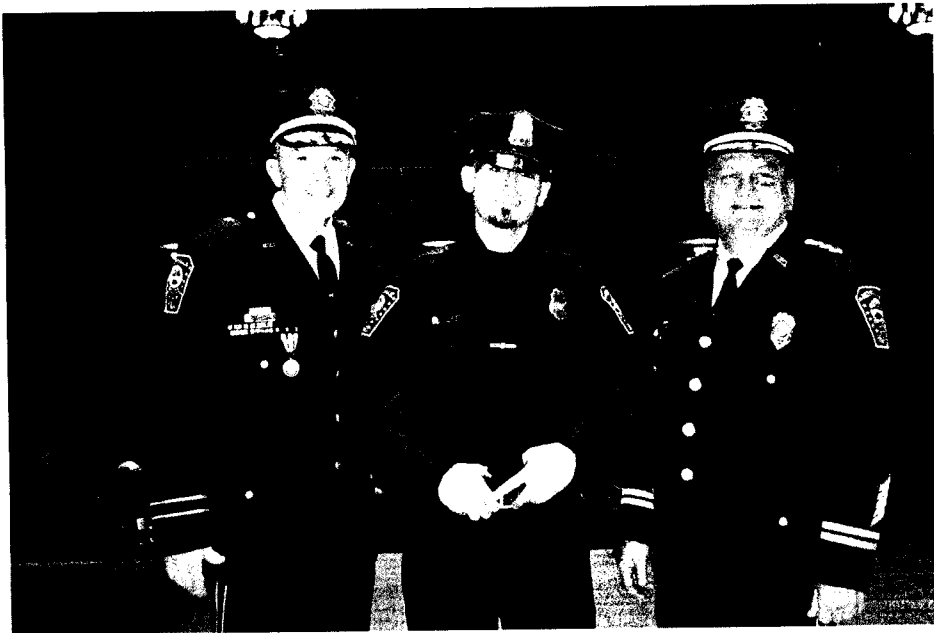
Officer Julio Rodriguez of the Special Services Division has been assigned to the Drug Enforcement Administration, Bridgeport Resident Office, as the Norwalk Police Department's Task Force Officer for several years. During his tenure in this assignment, Officer Rodriguez has become the senior TFO of his unit. Officer Julio Rodriguez has earned consistent praise and statements of professional respect from both his DEA supervisors, fellow Task Force Officers and Agents, other members of law enforcement, and representatives of the United States Attorney's Office. His case work has resulted in the seizure of significant amounts of heroin, fentanyl, and cocaine and crystal methamphetamine from the streets of Norwalk and southwestern Connecticut. In 2018, Officer Rodriguez participated in numerous DEA and joint agency narcotics investigations, two of which deserve special mention because of their significant impact on the City of Norwalk.

In March of 2018, Officer Rodriguez and the DEA initiated an investigation targeting members of Mexican drug cartels operating here in Norwalk and in the greater Norwalk area. The investigation took on the form of a Title III wiretap investigation, spearheaded by Officer Rodriguez. Officer Rodriguez maintained liaisons with the U.S. Attorney's Office and organized both telephone and physical surveillance on the cartel members and associates. As a result, a significant regional narcotics distribution operation was disrupted.

In June of 2018, Officer Rodriguez culminated an investigation into Charles Thelusma a prolific drug dealer whom was a major source of heroin and fentanyl into the City Of Norwalk in 2017 and 2018. The arrest of Thelusma was the result of a joint investigation with the DEA and the Norwalk Police Special Services Division.

These two high profile 2018 cases are only a snapshot of Officer Julio Rodriguez's efforts to remove narcotics from the City of Norwalk. Both cases dismantled dangerous distribution operations and removed a significant amount of deadly narcotics from the neighborhoods of Norwalk, undoubtedly saving lives. Officer Julio Rodriguez's professionalism and dedication to the City Of Norwalk has had a profound impact on large scale narcotic dealing and has vastly improved the quality of life for all residents.





2018 Annual Statistical Summary Of Internal Investigation and Complaint



CALEA Standard 26.2.5 requires the following:

Annual Statistical Summaries; Public Availability

The agency compiles annual statistical summaries of complaints and internal affairs investigations, which are made available to the public and agency employees.--

Commentary

Annual statistical summaries pertaining to complaints and internal affairs investigations are considered open source documents and may be made available to the public or agency employees through several methods. Dissemination options of statistical summaries may be paper information sheets, electronic publication on the agency website, or as a response to an email or hardcopy request.

The Norwalk Police Directives mandate that all complaints, even those made anonymously, are accepted and investigated. All complaints received by the agency are forwarded to the chief for review. A determination is then made as to whether a formal Internal Investigation should be conducted, (This is reserved for the most serious or most complex complaints), or whether the complaint should be forwarded to the Deputy Chief or to the specific division or unit commander. In addition, many complaints are reviewed and investigated at the Chief or Deputy Chief level through the use of body camera video. Since all officers are now equipped with body cameras, it has been more and more common for complaints to be quickly reviewed and resolved. As a result of this significant change, changes have been made to the department Directives to reflect this fact.

Pursuant to the requirements of Standard 26.2.5, I have conducted a review of all Internal Affairs Investigations as well as Civilian Complaints received for the calendar year 2018 and noted that no Internal Affairs Investigation were ordered or conducted. A total of 36 Civilian Complaints were received for calendar year 2018. 31 of the 36 complaints were found to be unsubstantiated. Of the remaining five (5) complaints. Three (3) were exceptionally closed. One (1) which was found to be simply human error by a Records Clerk improperly coding a disposition. One (1) found to be an off-duty personal disagreement that did not rise to any violation and one complaint made after the one year limitation imposed by the Collective Bargaining Agreement. However, a review of that complaint did not reveal any excessive force by the officers. The remaining two (2) complaints were found to be substantiated and the officers were counselled at the shift level regarding the officer's demeanor.

Of the total of 36 complaints, four (4) of the complaints were regarded as inquiries where clarification was provided to the complainant and the complaint closed as unsubstantiated. Of the remaining 32 complaints 19 were regarding the officers demeanor, four (4) alleging an improper investigation, 2 alleging officer harassment and three (3) alleging excessive force on the part of the officers. The remaining four related to isolated complaints related to off duty conduct, improper arrest or improper reports.

In addition to the review of the type of complaint, a review was also conducted regarding the officer (s) named to determine any patterns or trends. Thirty-three (33) different individual officers were named along with three (3) complaints involving the Special Services Division as a whole. Three officers were named in more than one complaint with one officer named in three (3) complaints. However, no specific patterns or trends were noted and since all were unsubstantial there was specific concerns noted.

Comparing complaints received in previous years, the number of complaints has increased from 21 in 2016 to 29 in 2017 and 36 in 2018. The number of Excessive Force complaints however, has declined from five (5) in 2016 to three (3) in 2018. However as previously noted, none were found to be substantiated.

YEAR	Total Number	Use of Force	% of Use of Force
2016	21	5	24%
2017	29	3	10%
2018	36	3	8%

In earlier years, the majority of complaints were formal in nature and made in person by complainants on the appropriate Civilian Complaint Form. However, with the increased use of the internet and email, the vast majority of complaints are now made more informally through the website or through emails directly to the Chief's Office. The ability to quickly and easily submit complaints appears to have impacted the increased number of complaints received. We have also seen an increase in complaints received from those arrested and currently incarcerated. I believe these two (2) facts account for the increase. The majority of the complaints were resolved through the use of review of body camera video. The body camera program has proven invaluable in closing citizen inquiries and complaints.

2018 Grievance Analysis



Norwalk Department of Police Service

Grievance Analysis 2018

There were no official grievances filed by Norwalk Police Union members during 2018. This information was confirmed during consultation with the President of the Norwalk Police Union per Norwalk Police Directive.

Likewise, there were no official grievances filed by Norwalk Police Union members during 2017. This is based on a reading of the 2017 Grievance Analysis as it appears in the 2017 Annual Report.

The 2016 Annual Report's Grievance Analysis shows two official grievances filed during that year. Both were resolved through negotiation between the City and the Union.

2015's Annual Report's Grievance Analysis likewise shows two formal grievances filed. In one case, the issue was negotiated by the City and the Union and resolved. The other, which involved a disciplinary issue with an officer, was ultimately resolved in favor of the City.

The above illustrate the continuing commitment on the part of both the City and the Norwalk Police Union of negotiating together in order to resolve issues without the use of the official grievance procedure. Based on the fact that no grievances have been filed in the past two calendar years, and very few in prior years, no patterns or trends were noted.

A review of the Norwalk Police directives, section 3.51 through 3.54 as well as the Norwalk Police Contract, Article 20, Sections 1 through 4, indicated that the current policies and practices have proven to be both fair and effective both over the past number of years and currently.

This analysis has been prepared in accordance with Norwalk Police Directive 3.53.

2018 Pursuit Analysis



This analysis is being completed in compliance with Directive 4.7.3. All pursuits are reviewed by the shift supervisor and the Deputy Chief of Operations. The shift supervisors forwarded a synopsis to the Deputy Chief. The Deputy Chief of Operations conducts a complete review which may include the synopsis, police reports, radio transmissions and body camera video.

During 2018 there were eleven (11) pursuits which is lower than 2017 where there was sixteen (16) and eighteen (18) in 2016.

PURSUIT	2016	2017	2018
Total Pursuits	18	16	11
Terminated by Agency	5	4	4
Policy Compliant	16	16	11
Policy Non-compliant	2	0	0
Accidents	1	7	6
Injuries: Officer	0	1	2
Suspects	0	1	2
Third Party	0	1	0
Traffic offense	6	5	4
Felony	2	8	3
Misdemeanor	1	3	4

Type of Incident Analysis

Three (3) pursuits were of stolen vehicles and two (2) were narcotics related violations. One (1) pursuit was of a domestic violence suspect immediately fleeing the scene of a domestic assault and one (1) was a slow speed pursuit of a suspect wanted in a larceny. The remaining four (4) pursuits were related to DUI or motor vehicle charges. Pursuing officers and supervisors are trained to continually weigh the reasoning for the continuance of a pursuit from beginning to end. Upon analyzing this data I have observed no trends that warrant further analysis.

Time of Pursuit Analysis .

The majority of pursuits continue to occur between 2000hrs and 0400hrs. Six pursuits occurred on first platoon, four occurred on third platoon and one occurred during second platoon. Due to the lighter vehicle and pedestrian traffic of the late night and early morning hours pursuits are more apt to be allowed to continue. As noted the majority of the pursuits occurred between the hours of 2300-0700. This data could be attributed to the dramatic rise in property crimes especially stolen vehicles that occur during this time. We have experienced a significant rise in burglary to motor vehicles and stolen vehicles in the past two year. This time period is also prime time for DUI violations post bar closing. Upon analysis of the timing of the pursuits occurring I have no observed trends that need further analysis.

Termination of Pursuit analysis

Of the eleven pursuits that occurred in 2018 four (4) pursuits were terminated by the supervisor, four (4) pursuits ended in a motor vehicle accident, two (2) of the pursuits ended when the suspects stopped willfully and surrendered, and one(1) eluded capture. Supervisor vehicles are equipped with stop-sticks, and Supervisory personnel have been trained on their deployment. Upon review of the factors involved in each pursuit I did not discover one instance when this device could have been safely deployed. Of the eleven pursuits that occurred the suspect fleeing was apprehended and charged four times. Upon analyzing the method that the pursuits are being terminated it appears that they are being properly supervised and pursuing officers and supervisors are weighing all factors appropriately when determining when pursuits are allowed to continue or be terminated.

Accident / Injury analysis

Pursuits that occurred in 2018 resulted in six (6) motor vehicle accidents. Two of the accidents involved police vehicles, one occurred when the suspect vehicle stopped and intentionally backed into a police vehicle causing minor damage, and the second accident occurred when the suspect vehicle sideswiped a police vehicle causing minor damage. The other four accidents occurred when the suspect vehicle crashed thus terminating the pursuit. As a result of these accidents no officers were injured, but two (2) officers sustained minor injuries during the arrest process. One (1) suspect received minor injuries during the arrest process, and one (1) suspect received injuries from the air-bag deployment when the vehicle overturned at the end of the pursuit. Upon examining the data related to accidents, and injuries related to pursuits there are no trends that need further review, and all Use of Force applications were determined to be within policy.

Personnel Analysis

The individual officers involved in the pursuits were reviewed as part of this analysis. The eleven pursuits that occurred in 2018 were initiated by eleven different officers. One officer participated in two, one as an initiating primary officer and a second pursuit as a secondary back up. Upon reviewing the reports and synopsis of the individual pursuits it appears the participating officers are weighing all factors during the pursuit and making actions consistent with Norwalk Police Directive.

A review of each pursuit was conducted through the Chain Of Command. All 2018 pursuits were found to be within policy. The Department pursuit policy, Directive 4.7 is reviewed with officer during training on a three-year cycle. High risk driving is also taught as part of the review credit cycle. The need to continually evaluate the circumstance to bases on the totality of the circumstances is also discussed. As part of this analysis Directive 4.7, Pursuit and Emergency Driving was reviewed in its entirety to determine if any modifications are needed. Based on this review it is determine that the policy and practices are sufficient and no changes are recommended at this time. It appears officer and supervisors are following policy and evaluating each incident on the totality of circumstances.

2018 Use Of Force



This Analysis is conducted in compliance with Norwalk Police Directive 11.1.13. Each officer that uses force completes form NPD072, Response to Resistance and Aggression Report in addition to documenting the details in a police report. The form and police reports are reviewed by the officer's supervisor and shift commander. The shift commander forwards the form with his/her recommendation to the Deputy Chief of Operations. The forms, reports and body camera footage are reviewed and evaluated by the Deputy Chief. The reports and forms with the Deputy Chief's recommendations are forwarded to the Chief of Police. Once reviewed by the Chief, all Response to Resistance and Aggression forms are filed with the Professional Standards Division. Those forms are used to track each incident by the Deputy Chief on a spreadsheet which is used as basis for this analysis of the Norwalk Police Department's activities, policies and practices.

Incident Analysis- Annual Totals

In 2018, force was used two hundred and thirty one (231) times during one hundred and seventeen (117) distinct incidents. This is down sixteen percent (-16%) from two hundred and seventy five (275) in 2017 and up just over thirteen percent (+13%) from two hundred and three (203) in 2016.

2018	2017	2016
231	275	203

Analysis of Call Type

In 2018 there was one hundred and seventeen (117) individual incidents that required a use of force. In fifty nine (59) of those cases, multiple officers used force during one specific incident on subjects to gain compliance. The most frequent type of incidents where force was used was Narcotics (30) and Disturbances (27). The other frequent type of incidents were; Armed Subjects (16), fights in progress (1), Burglary (8) larceny (9), and recovery of stolen vehicles (5). Additional type of incidents; Medical EDP calls (7), DUI motor vehicle violations (5), HFO jail / processing duties (3), trespass (5), unwanted guest (2), warrant arrest (1) A review of the type of incidents where force was used did not reveal any concerning trends

Incident Type		# of force incidents		% of force incidents	
Narcotics		30		25%	
Disturbances		27		23%	
Armed Subj		16		13.5%	
Fights		1		0.8%	
Burglary		8		6.8%	
Larceny		9		7.6%	
Stolen M/V		5		4.2%	
Medical EDP		7		5.9%	
HFO Jail duties		3		2.5%	
Trespass		5		4.2%	
Warrant arrest		1		0.8%	
DUI		5		4.2%	
TOTAL		117			

Breakdown of Incidents by Day and Time.

Incidents of force being utilized mostly occur on the third platoon (1500-2300) with fifty- seven (57) incidents. This is consistent with previous years. There were forty – two (42) incidents on the second platoon (0700-1500) and eighteen (18) on first platoon (1100-2300). Since the third platoon has the highest call volume, it is expected that it would also have the highest use of force rate. The Third Platoon incidents also include the pro- active incidents conducted by members of the Strategic Narcotics Enforcement Team. These officers participate mostly in arrests of felonious narcotics violators whom often resist arrest and attempt to flee.

<u>1100-0700 First Platoon</u>	<u>0700-1500 Second Platoon</u>	<u>1500-2300-Third Platoon</u>
18	42	57
15.1%	36.3%	48.5%

Friday's and Thursdays account for our highest level of use of force incidents during the week. This data is related to our high call volume on these evenings which is related to a higher level of social activities involving bars or restaurants where intoxication may be a cause of disturbances and fights.

Officer Analysis

Of the 179 sworn personnel in the department seventy five (75) officers used force in 2018 compared to Ninety-two individual officers used force in 2017 in comparison to seventy-five (75) in 2016. As part of this review, I evaluated the individual officers who had ten or more applications of force during 2018 and identified four (4) officers. The individual officer's totality of usages were reviewed for any concerning patterns. All four of the officers are in a proactive assignment targeting narcotics and related crimes where there is a higher risk of the suspect to be carrying an illegal weapon. These four officers are members of the Special Services Division which routinely participate in felonious search warrants in residences and other felonious arrests of narcotic dealers. Officers in the Special Services Division accounted for 83 (39.9) % of the departments 213 use of force applications in 2018. This is expected since they are serving narcotic search warrants and making arrests where there is often a higher risk of weapons. Additionally, these events often occur with a multiple officer team and therefore often one incident may involve four or five officers. Many times this is the pointing of a firearm due to the higher risk of the suspect having a weapon. A majority of the officers currently assigned to the Special Services Division are members of the Tactical Response Team. These members are highly trained in weapon proficiency and tactics. A review of the incidents for these four officers does not show any inappropriate use of force.

Type of force Analysis

2017

<u>Physical Force</u>	<u>Firearm Point- ed</u>	<u>Taser Pointed</u>	<u>Taser Drive Stun</u>	<u>Taser Prongs Deployed</u>	<u>O/C Spray</u>
143	100	7	6	14	3
52.1%	36%	2.5%	2.1%	5.1%	1.09%

2018

<u>Physical Force</u>	<u>Firearm Pointed</u>	<u>Taser Point-ed</u>	<u>Taser Drive Stun</u>	<u>Taser Prongs Deployed</u>	<u>O/C Spray</u>	<u>P.S.D Bite</u>
139	75	7	0	7	2	1
60.5%	32.4	3.03%	0%	3.03%	0.8%	0.4%

The use of physical force remained consistent from 2017 to 2018 as the primary use of force deployed by officers during a response to resistance. The pointing of firearms dropped by (25%) from 100 incidents in 2017 to 75 in 2018. The pointing of the Taser remained consistent from 2017 to 2018 in seven (7) applications. The deploying of Taser prongs dropped (50%) from 14 in 2017 to 7 in 2018. The use of O/C spray remained consistent between years. In 2018 there was no baton applications as an impact tool.

In 2018 there was one use of force applied by a Police Service Dog. The dog and his handler were searching for an E.D.P. who had threatened cutting her wrists. The subject had fled the house and was on foot hiding in the yard in a rainstorm. As the handler was searching the yard for the subject he had the PSD on a short lead. The subject jumped from behind a parked car where she was lying hidden. In doing so she thrust her arm in the direction of the PSD who bit her on the forearm. The dog was immediately withdrawn and aid was given to the subject whom sustained a minor laceration to the arm.

An independent review was conducted of this incident by a Nationally Certified Master Trainer with the National K-9 Association. This review determined that the bite was precipitated and caused by the subject's sudden movements towards the dog.

Injuries

The actual number of injuries to suspects remains consistent with the proceeding two years. In 2018 there was thirty (30) injuries sustained by arrested parties due to the application of force by officers there were twenty-seven (27) reported injuries in 2017, thirty (30) in 2016. Consistent with previous years, incidents where the TASER probe only needed to be removed or OC spray needed irrigation are not reported as injuries since it is a mechanism of force used. Many of the injuries were the result of being brought to the ground for the officers to be able to control the subject. Twelve (12) officers were injured in 2018 down from last year where eighteen (18) officers being injured in 2017 and seventeen (17) in 2016. Many of these injuries were minor; however we need to continue to look at ways to improve training and tactics to reduce injuries.

Subjects of Force

Gender

In 2018 (93%) of the subjects of use of force were male and twelve percent (7%) were female. The percentage of female subjects is down from twelve percent (12%) in 2017.

2017

Male	Female
243	32
88%	12%

2018

Male	Female
215	16
93%	7%

Age

In 2018 just over three percent (3.2%) of the individuals that force was used on were below the age of sixteen, accounting for 7 minors. One of these minors was an EDP, two were apprehended in a stolen M/V and attempted to flee, two were involved in active fighting and the others were suspects in shoplifting cases and attempted to flee. Nine and one half percent (9.5 %) of the subjects that force was applied on were sixteen to eighteen, this rise in force applications to juvenile's correlates with the dramatic rise in juvenile crime and the rise in apprehensions of juvenile offenders related to property crimes. Twenty three percent (23%) of the subjects were 19-25 years of age , thirty – six (36%) were 26-34 , thirteen and a half percent (13.6%) were 35-44, just under ten percent (9.8) were 45-54, and two and a half percent (2.5) were 55 and over .

Age	Below 16	16-18	19-25	26-34	35-44	45-54	55 & over
2017	n/a	8%	31%	29%	18%	9%	5%

2018	3.2%	9.5%	23%	37%	13.6%	9.8%	2.5%
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Race

In 2018 force against black individuals dropped ten-percent from (49%) in 2017 to (38.9%) in 2018. Force against white individuals dropped from (38%) in 2017 to (33.8%) in 2018. Rates of force being applied to Hispanic rose sharply from (12%) in 2017 to (27.3%) in 2018. This fact can be attributed to a rise in the Hispanic population in Norwalk, and better and more reliable tracking of this data by reporting officers to more accurately discern this specific data .

Year	Black	White	Hispanic	Unknown
2018	38.9%	33.8%	27.3%	
2017	49%	38%	12%	<1%
2016	53%	34%	11%	2%
2015	50%	32%	18%	-
2014	47%	48%	5%	-

One hundred and thirty-one (109) of those subjects were arrested. Of the subjects that were not arrested, seven (7) were emotionally disturbed and provided medical attention, and one escaped custody prior to arrest. Twelve (12) of the subjects that force was applied on was under the influence of suspected drugs, and thirteen (13) were under the influence of alcohol.

The total arrests for 2017, was broken down by racial statistics as follows: 36% Black, 32% White, 28% Hispanic and 4% Other/Unknown. Total arrests for Interfering with a Police Officer arrests for 2017 were broken down by racial statistics as follows: 49% Black, and 46% White. However, ethnicity is not determined in those statistics. Therefore, in comparison of the racial breakdown of use of force incidents with those arrested for Interfering with an Officer, there does not appear to be any obvious disparity. The racial statistics for use of force are based upon the perception of the officer when completing the Response to Resistance and Aggression report. The review of individual use of force incidents does not indicate any disparate treatment of anyone based on race or ethnicity (waiting on 2018 data)

Conclusion

The total number of use of force incidents in 2018 is down 19% from 275 in 2017 to 231 in 2018. The major increase is in the pointing of a firearm. This can be explained by the departments increased usage of the Tactical Response team to conduct entry into dwellings for search warrant executions. This team is a highly trained group of officers whom have a high level of proficiency in firearms and tactics. In 2018 the department instituted a Threat Matrix based on available intelligence on the parties of the search warrant. If the matrix determines by a numerical point score that the subject may be armed or is a threat to the officers the T.R.T. team is utilized. The majority of the physical force is minor in nature and includes forcibly handcuffing a subject who is actively trying to avoid being handcuffed. Each individual use of force is reviewed shortly after its occurrence by at least two and up to four supervisors. Overall TASER usage remains low as seen in the previous year.

A review of the overall department use of force shows that the officers are using force appropriately and supervisors are properly reviewing and forwarding the information through the chain of command. Any individual incident where there was a concern have been discussed with the officer at the shift level or with retraining. There have been no serious violations of policy. Analysis of the data does not trigger any warnings signs or concerns. As in the prior year, the majority of the injuries are minor abrasions, bruises or lacerations from being taken to the ground or resisting arrest while on the ground. It is determined that the overall use of force by officers of this department is appropriate and justified.

A review of the policies and procedure related to use of force were reviewed and found to be sufficient. The tracking and review of use of force incidents appears accurate and complete. Although minor changes were made in the policy during 2018, based upon best practices identified at the national level, no policy or procedure deficiencies were discovered and no revisions are recommended at this time. We will continue to review recent reports and studies by PERF, IACP and others to keep policies in line with best practices.

2018 Police Lawsuits



Police Lawsuits For January to December 2018

Lawsuits filed against the PD in 2018			
Date Received	Type of Complaint	Status	Final Disposition
May 2018	Abraham Hammouri (Civil Rights Violation)	Open	
May 2018	Luis Mejia (Civil Rights Violation)	Open	
Dec. 2018	Jasmine Turner (Excessive Force)	Open	
Lawsuits Instituted prior to 2018 and closed in 2018			
2016	Eddy Florestant – Motor vehicle incident	Closed	Settled December 2017
2016	Christopher Garnett (Excessive Force)	Closed	Settled March 2018
July 2014	Cody Greene – Excessive Force	Closed	Settlement finalized
2015	Pablo Gomez – Excessive Force	Closed	Settled June 2018
Open Lawsuits instituted prior to 2018			
September 2017	Dajuan Wiggins – Civil Rights Viol.	Open	
November 2017	Chauncey Moore – Civil Rights Violation	Open	
2016	Braulio Seguro-Ordaz – MV incident	Open	
2016	Jonathan Torres (Excessive Force)	Open	Settlement in process

Norwalk Police Department

Memories of 2018





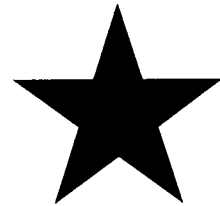
**JANUARY OFFICER OF THE
MONTH**

Off. Russell Ouellette



FEBRUARY OFFICERS OF THE MONTH

Sgt. Tom Fern & Off. Elizabeth Gay



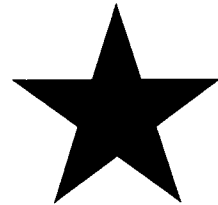
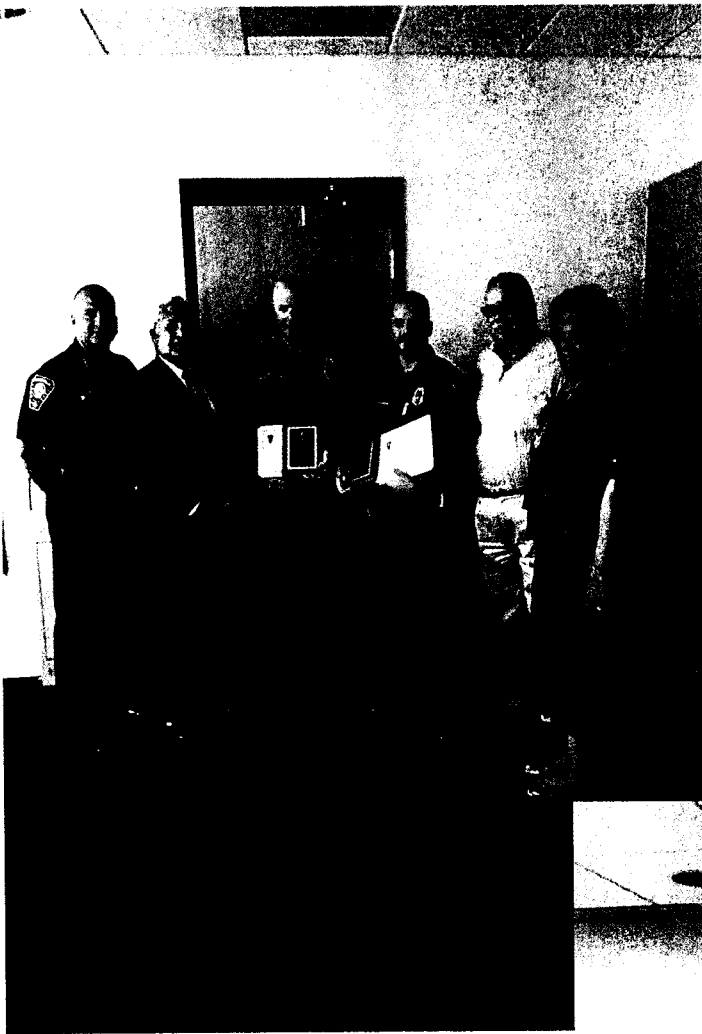
MARCH OFFICER OF THE MONTH

Officer Raul Aldarondo



APRIL OFFICER OF THE MONTH

Off. James Wright



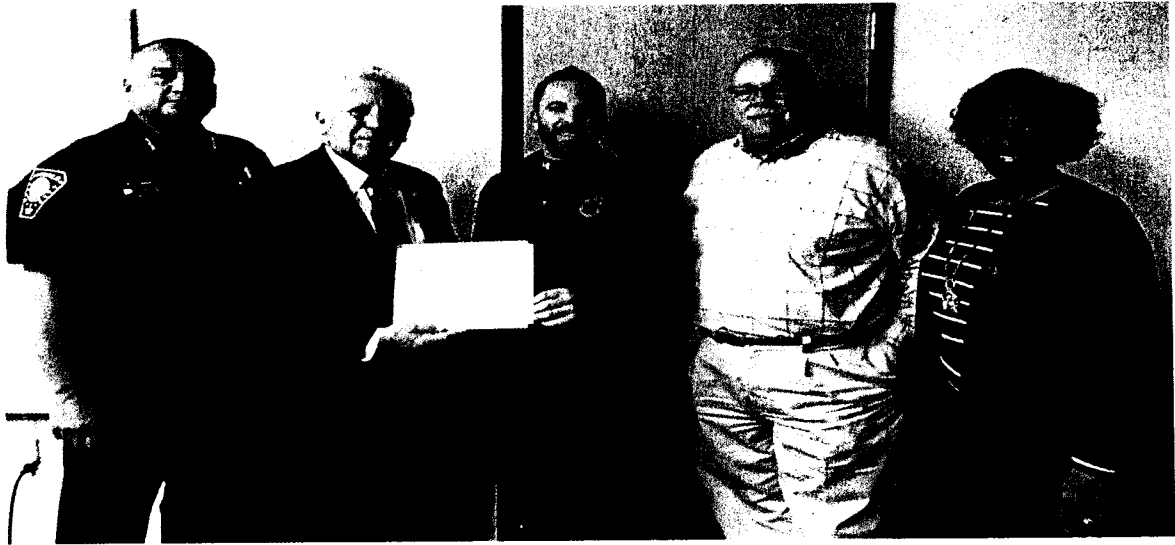
JUNE OFFICER OF THE MONTH

Lt. Terrence Blake
Off. Chris Kassimis



JULY OFFICER OF THE MONTH

OFFICERS Akeem, Courtney, Yenkelun and Raul Aldarondo

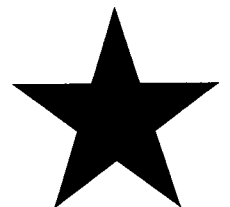


SEPTEMBER OFFICER OF THE MONTH



DECEMBER OFFICER OF THE MONTH

Lieutenant Thomas Roncinske, Sergeant David Orr, Sergeant Nathaniel Paulino, Detective James Thompson, Detective Timothy Marquis and Detective Kristina LaPak.



NORWALK POLICE DEPARTMENT

2018

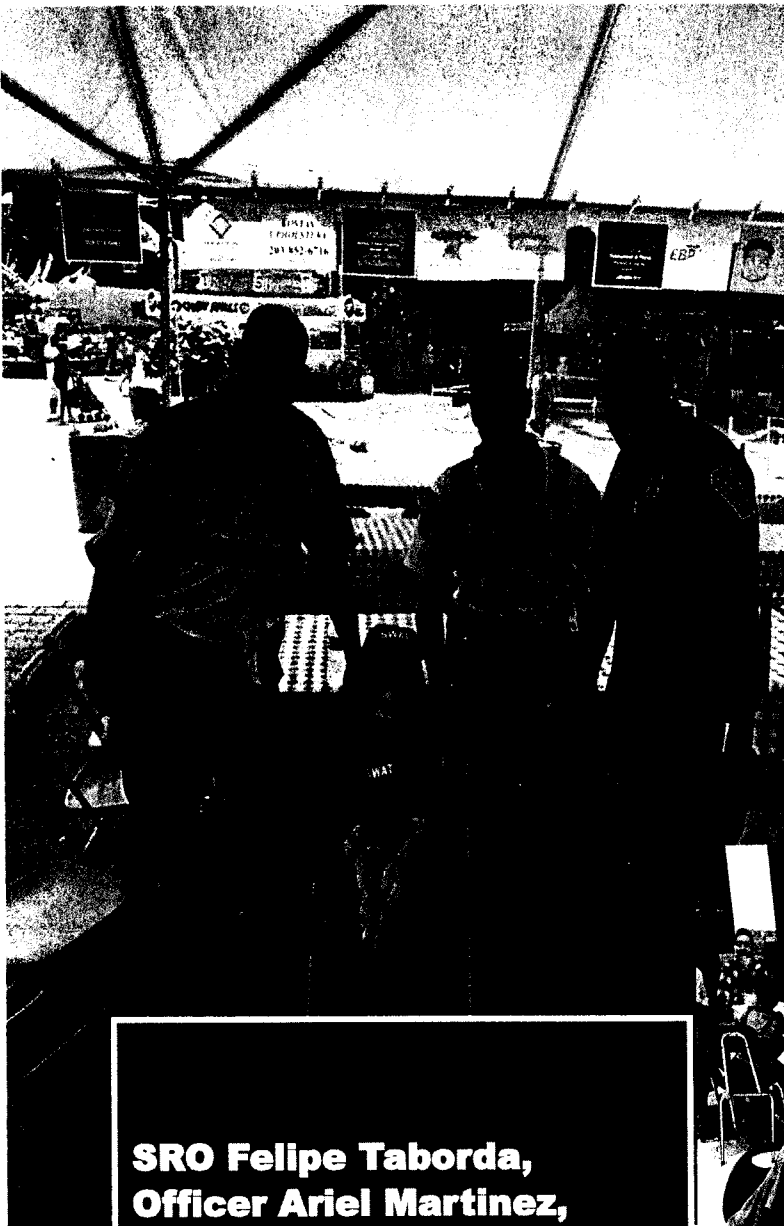




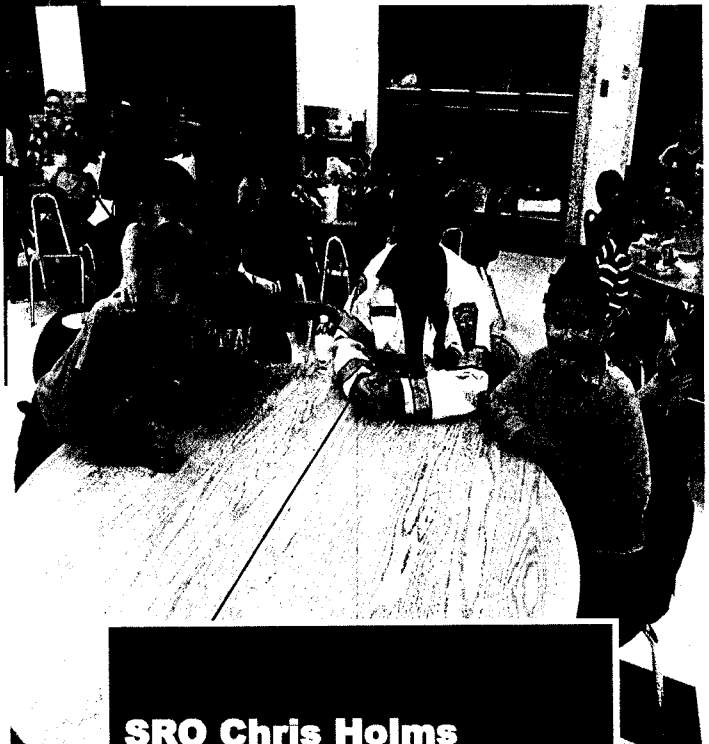
**SRO Neil Robertson at
Nathan Hale Middle School**



**SRO Cornell
Abruzzini**



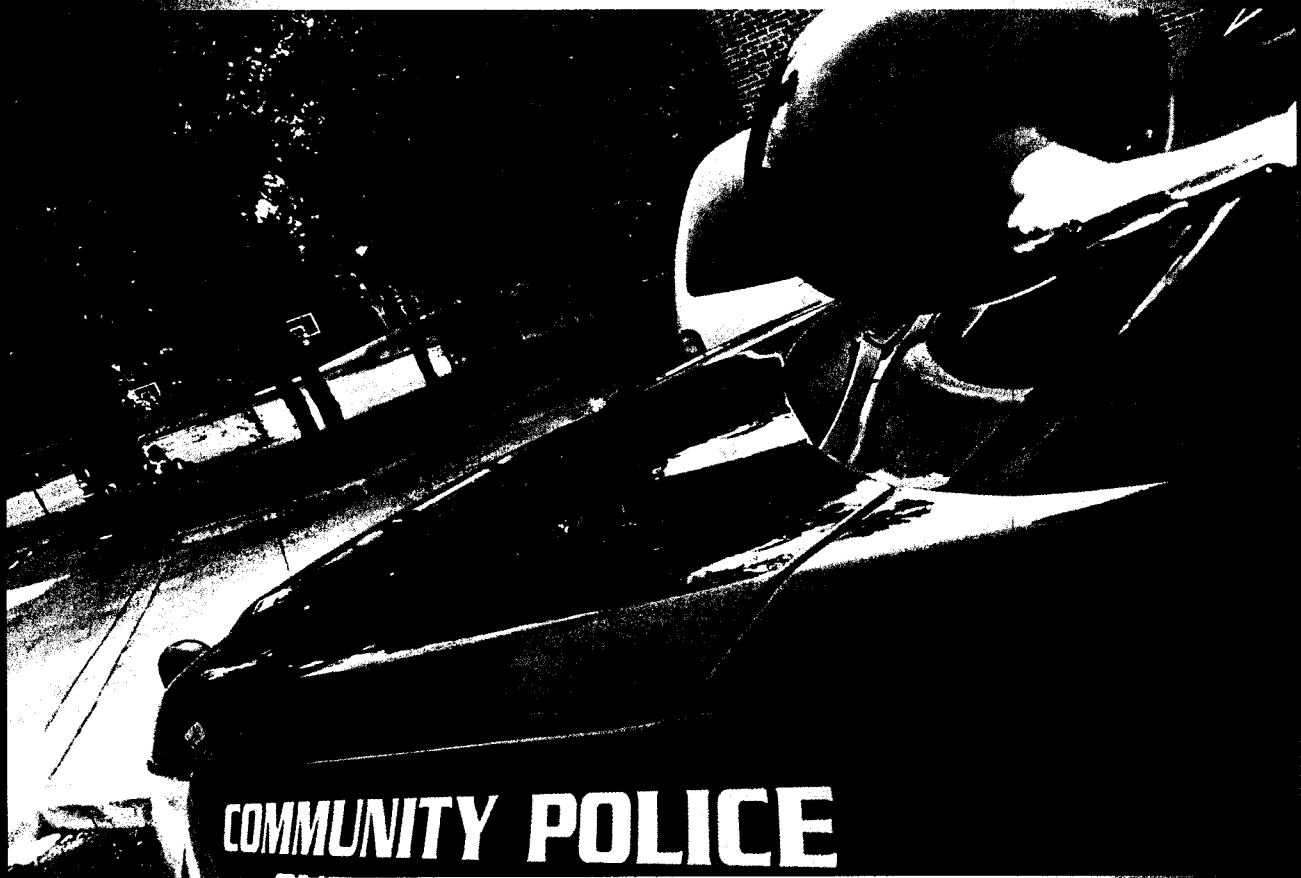
**SRO Felipe Taborda,
Officer Ariel Martinez,
Officer Michael Dimeglio**



SRO Chris Holms

NORWALK POLICE DEPARTMENT

2018





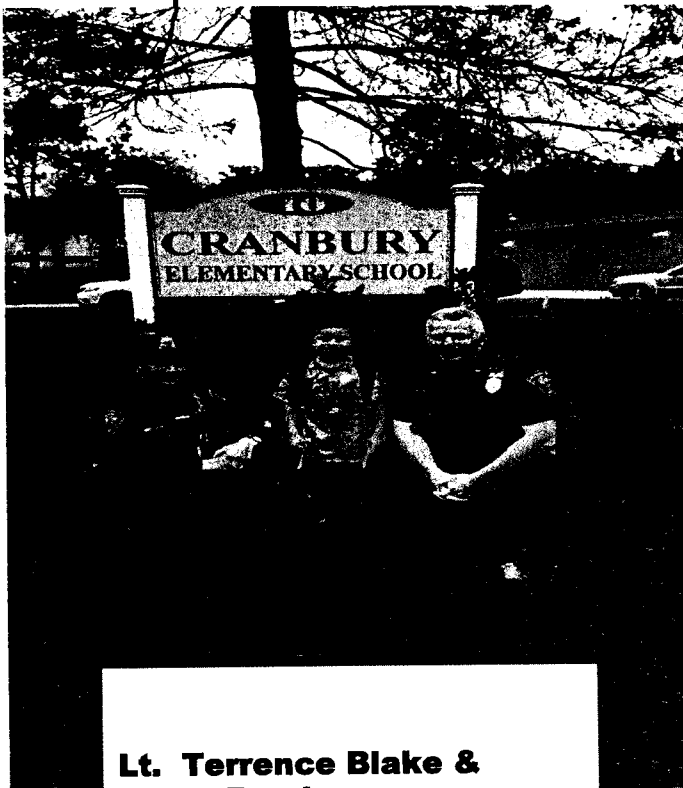
**Off. Jean-Maxime Sixto &
Off. Cesar Ramirez**



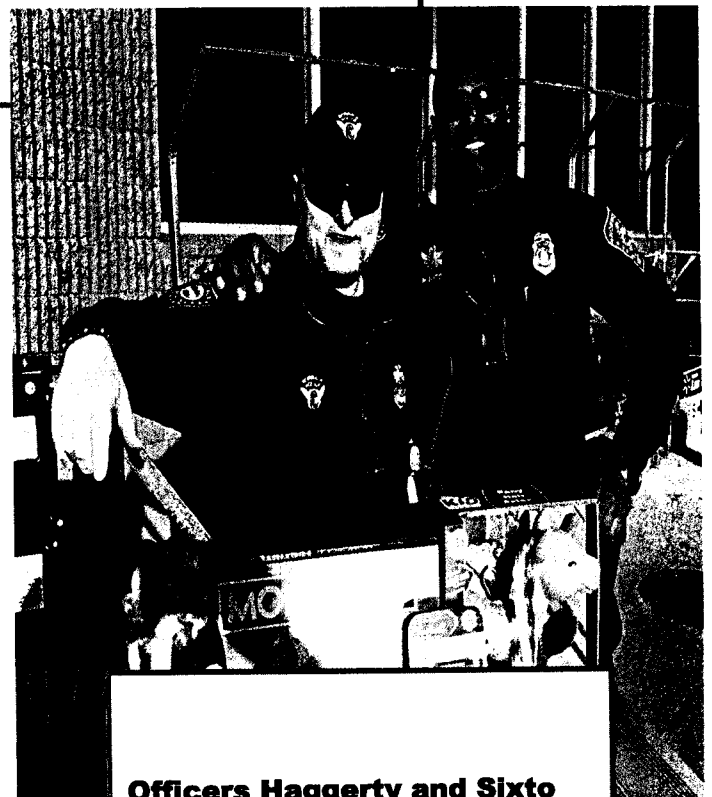
Sgt. Sofia Gulino



Sergeant Kruger and Officer Ouellette delivered toys to the Meadow Gardens Learning Center



Lt. Terrence Blake & Cesar Ramirez



Officers Haggerty and Sixto

**EMERGENCY SERVICE UNIT
TACTICAL RESPONSE TEAM**



DISPATCH



K9

Division

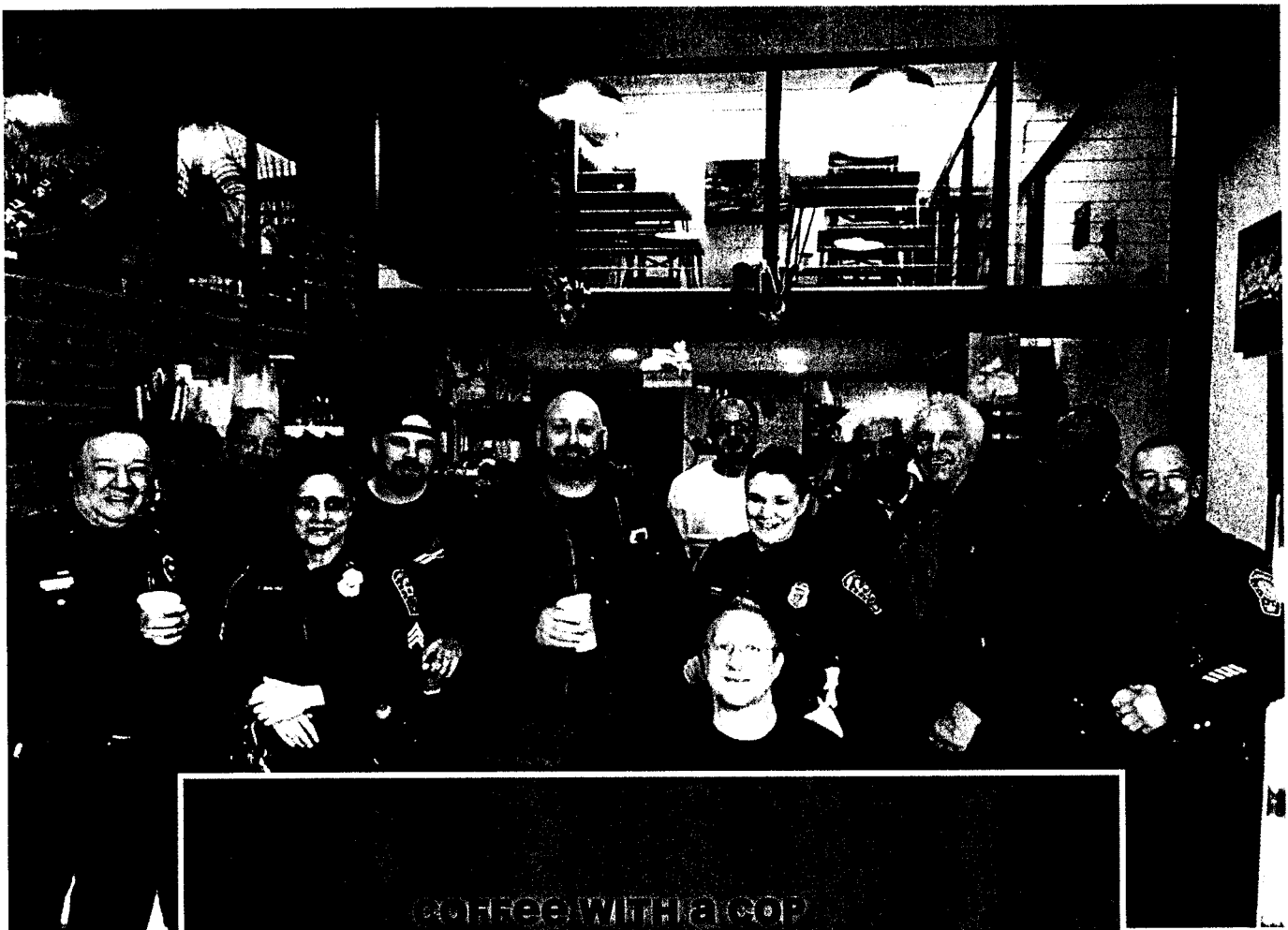


Norwalk Police Department

2018

Community Out Reach





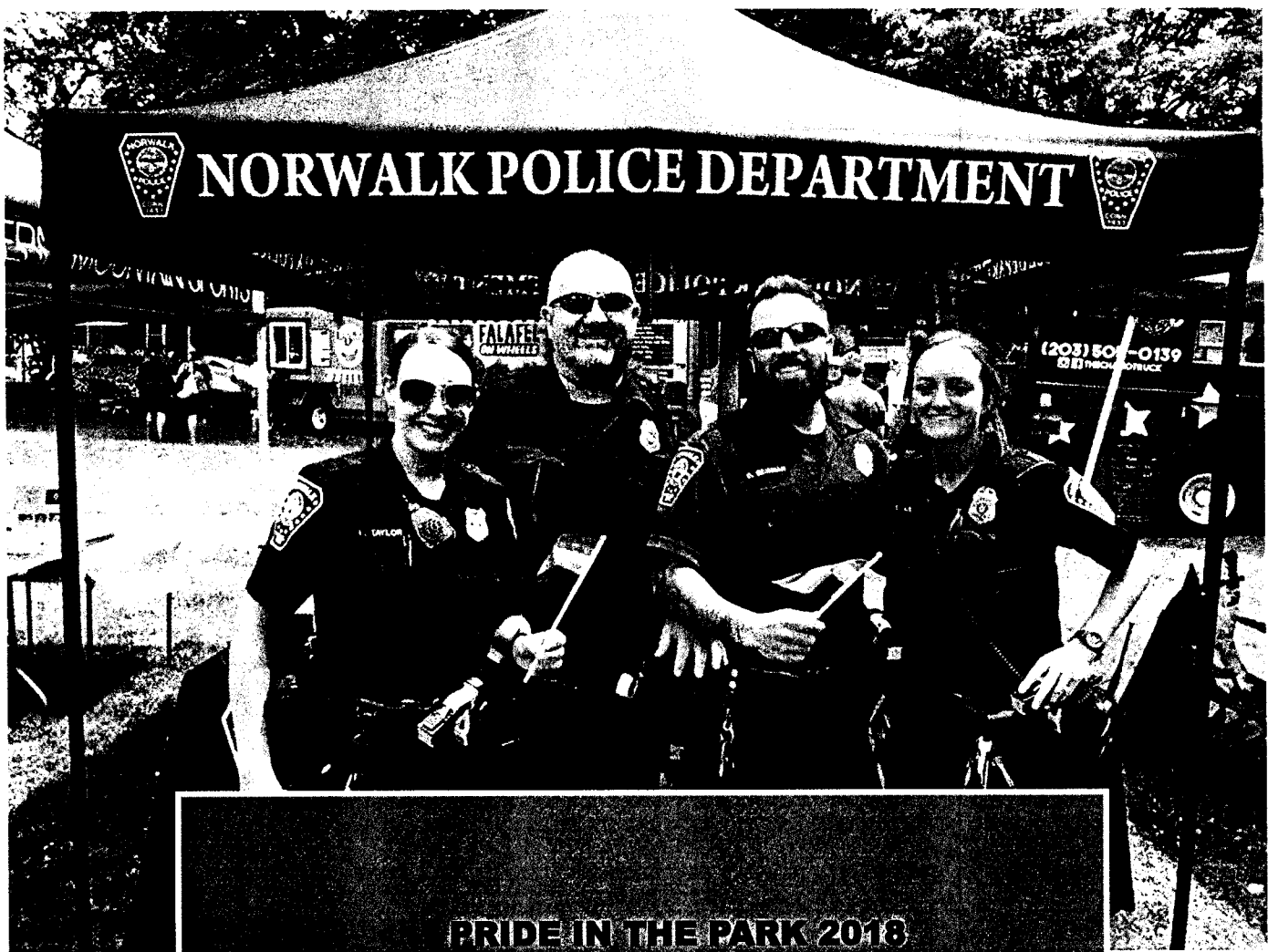
COFFEE WITH A COP





ST PATRICK'S DAY PARADE





2018 Norwalk Police Department Citizens Academy





**CHIEF KULHAWIK,
DEPUTY CHIEF
ZECCA
& DEPUTY CHIEF
WALSH**

